



Main photo: meta I five.
 Top left: 360° Feedback Workshop.
 Bottom from left: Learning Organisation.
 meta I fun.
 meta I five support team.



Thinking in five dimensions

For meta I five there is a clear connection between human performance and organisational success. In order to foster both, the company is following a systemic approach as it is advising organisations regarding processes and tools for strategic and operational human resources and organisational development.

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As one of the largest systemic consultancies in the DACH region to date, meta I five combines expertise in the fields of psychology and IT to offer excellent solutions to its clients. During the last decade, the consultancy has continuously grown, while always reflecting the corner posts from which the company name has been derived from. On the one hand, meta resembles the perspective from which the consultants operate, when reflecting on the client's current situation and the objectives which dictate a new vision. Five, on the other hand, relates to the

five disciplines of organisational learning by Peter Senge, that serve as guideline to meta I five's concepts.

Naturally focused on the client's human capital, meta I five enables valuable insights into an organisation's psyche. The services range from support in the design and implementation of human resources development concepts, over the introduction of HR strategies, to individual development measures such as coaching and training. As a technical backbone to implementing global survey projects,

meta I five provides the in-house developed online platform meta I tools. Its flexible architecture allows both the realisation of individual survey projects as well as the use of state of the art survey modules such as meta I 360, meta I survey and meta I performance®.

As a company, meta I five matches the flexibility of its solutions by establishing partnerships with clients from all branches, ranging from family-run businesses (e.g. Gebrueder Heinemann) over multinational corporations (e.g. BASF SE) to public sector companies (e.g. Bezirk Oberbayern). To do so, meta I five emphasises its core values, partnership, reflection and commitment, and approaches every case with a focus on excellence and a respect for traditions.

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